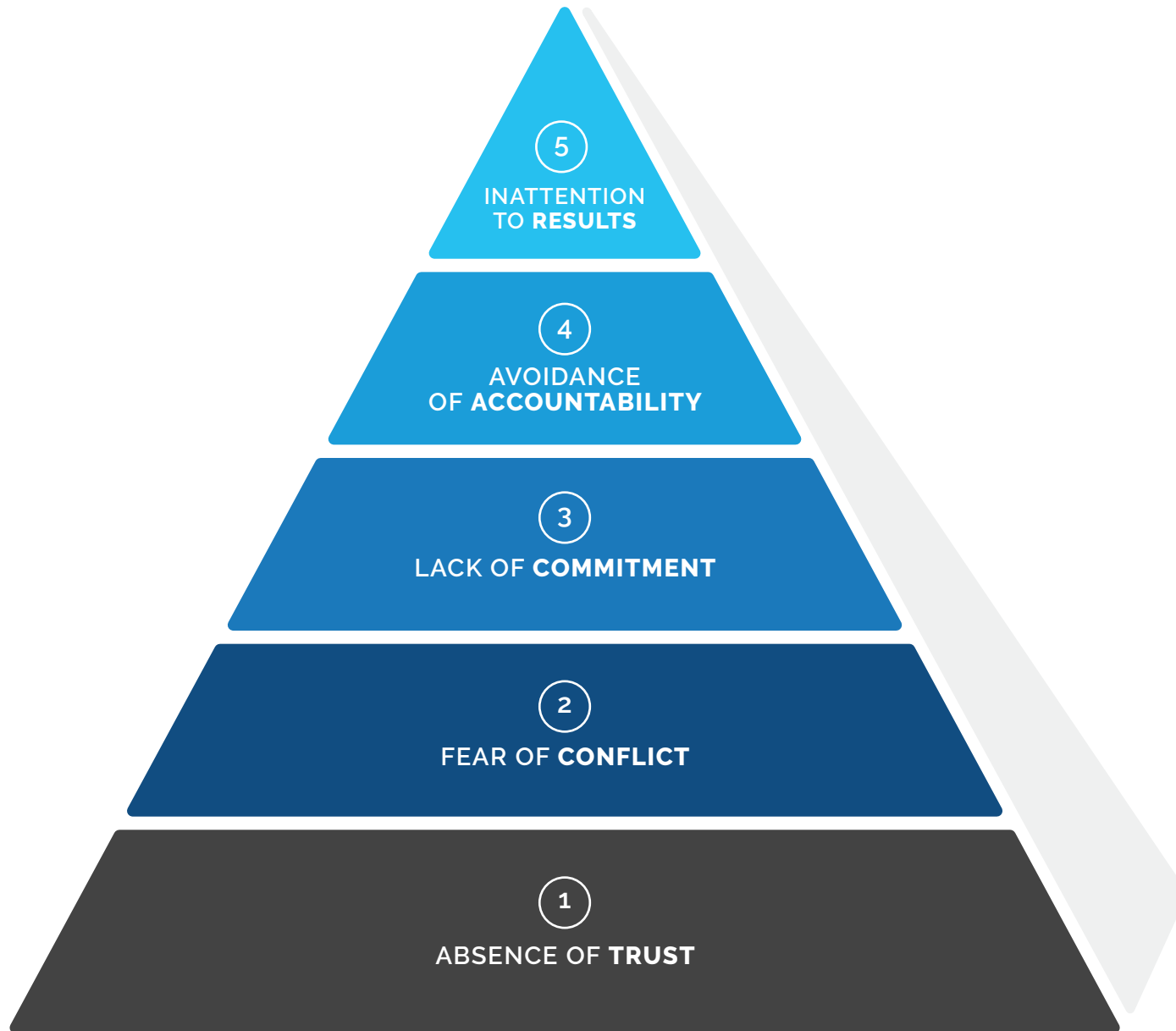
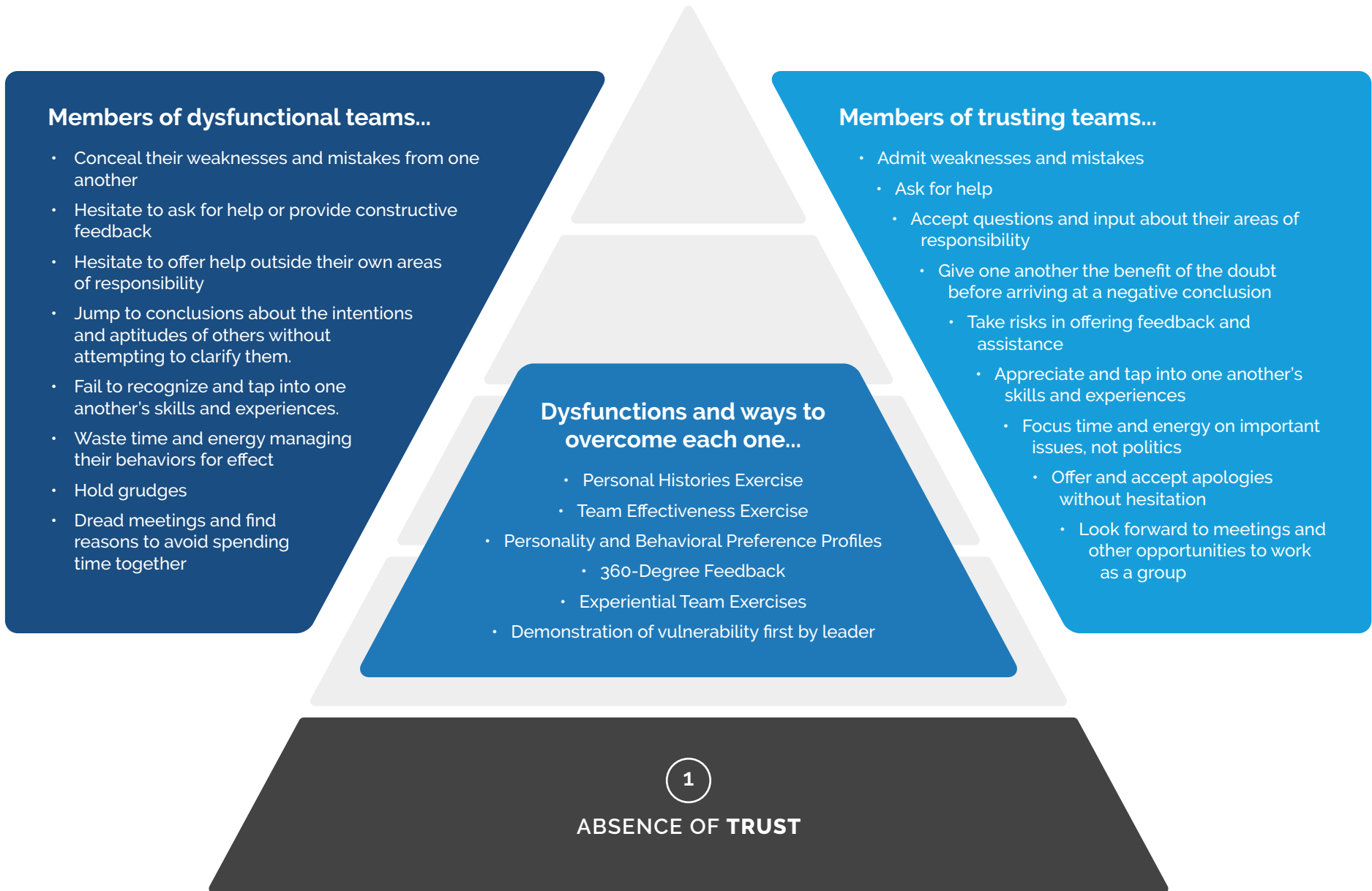


# THE **FIVE DYSFUNCTIONS** OF A TEAM

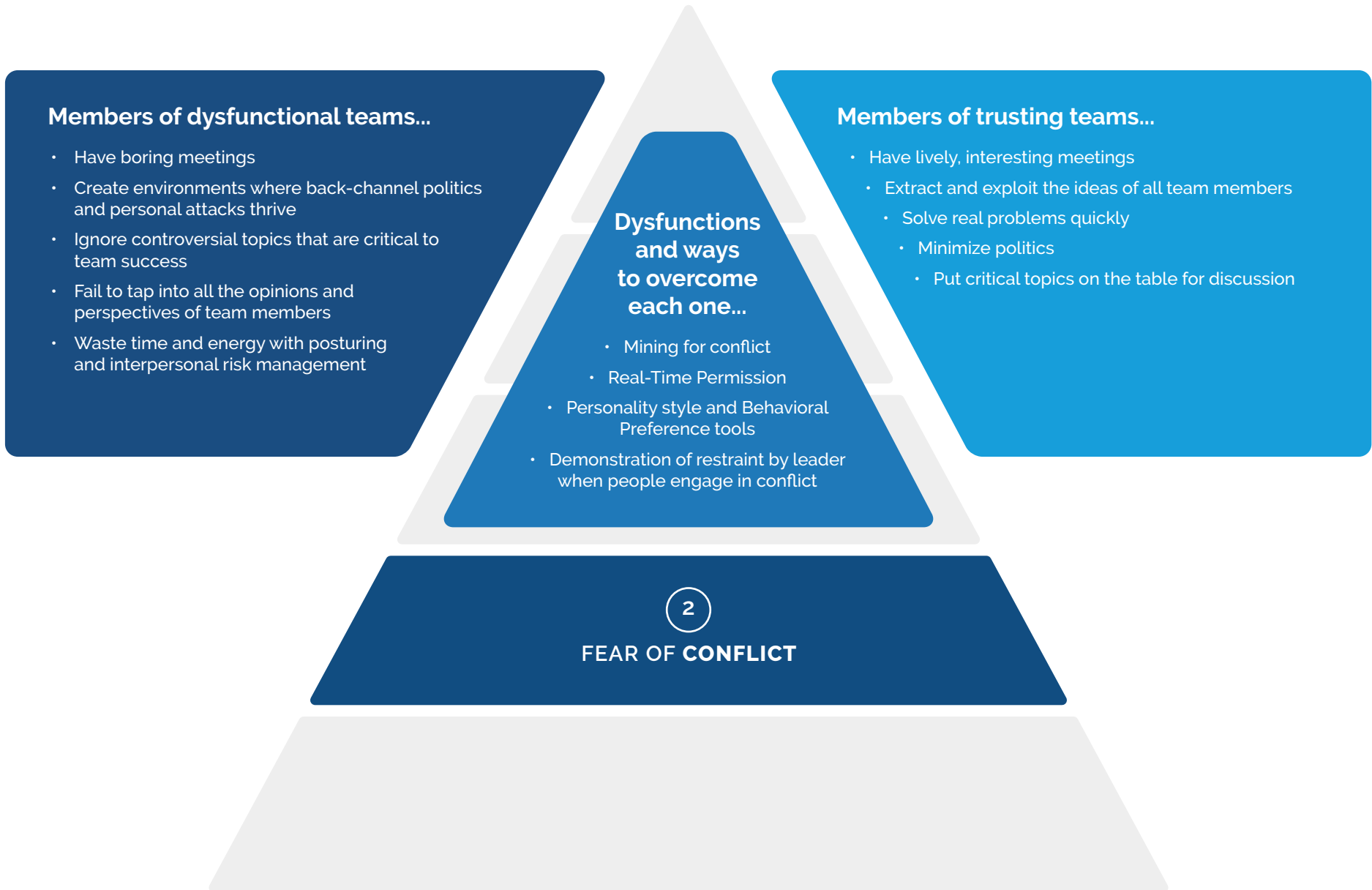
by Patrick Lencioni



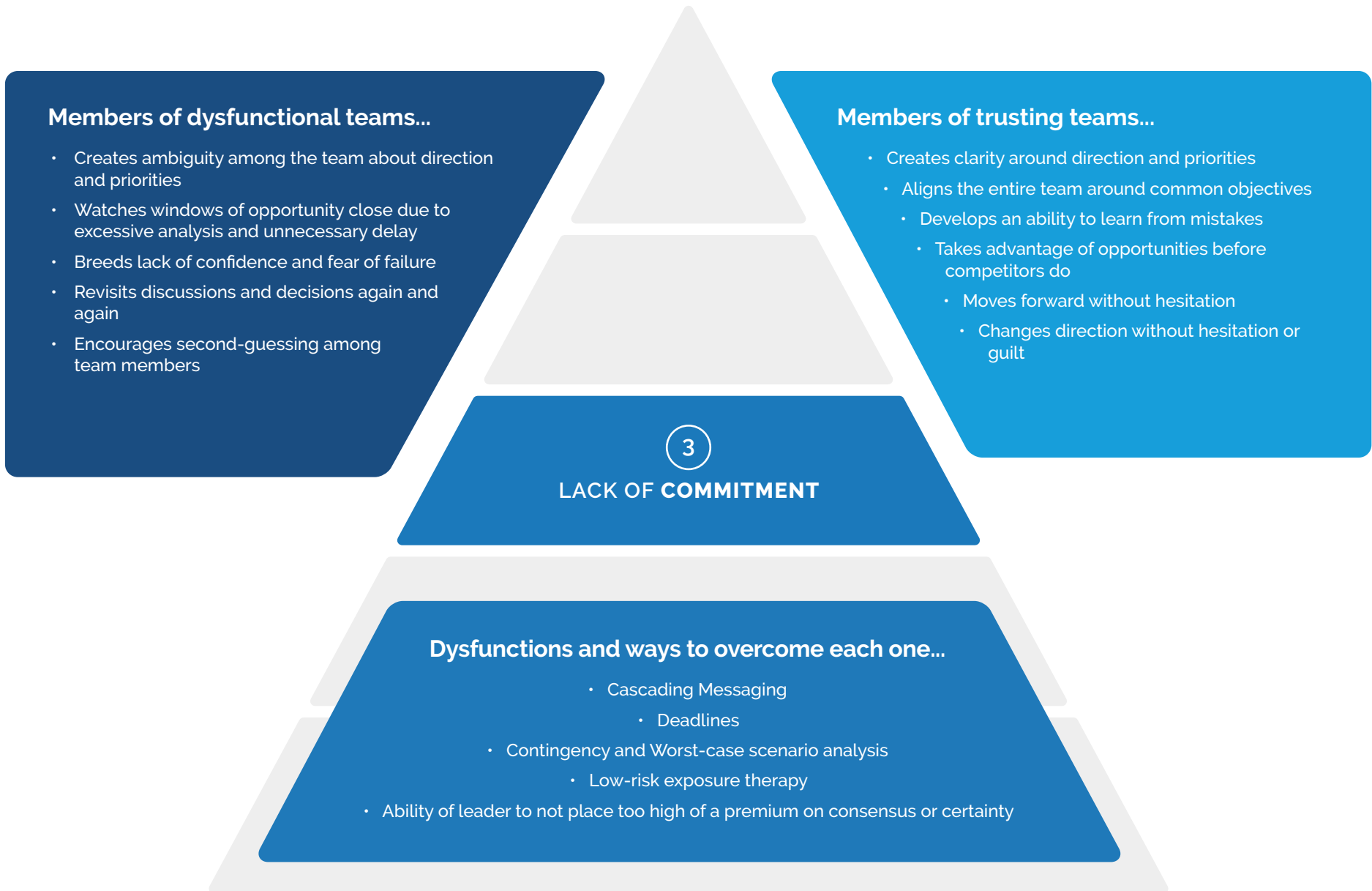
# ① ABSENCE OF TRUST



## ② FEAR OF CONFLICT



## ③ LACK OF COMMITMENT



## ④ AVOIDANCE OF **ACCOUNTABILITY**



## ⑤ INATTENTION TO RESULTS

